

EXECUTIVE SECRETARIAT **ROUTING SLIP**

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI				
2	DDCI		✓ (2 cys)		
3	EXDIR	✓			
4	D/ICS				
5	DDI		✓		
6	DDA		✓		
7	DDO		✓		
8	DDS&T		✓		
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
13	D/EEO				
14	D/Pers		✓		
15	D/OLL				
16	C/PAO				
17	SA/IA				
18	AO/DCI				
19	C/IPD/OIS				
20					
21					
22					

SUSPENSE

30 March

Date

Remarks

JSC
Executive Secretary

3/12/84
Date

3637 (10-81)

Executive Registry

84- 1166

12 March 1984

MEMORANDUM FOR: Executive Director

FROM: Deputy Director of Central Intelligence

SUBJECT: CIA Women

REFERENCE: My Memorandum, Same Subject, dated
15 December 1983

1. In referenced memorandum I expressed concern over the lack of promotion of women into the higher grades and in that memo sought your collaboration with the Deputies for an immediate solution.

2. I have heard some references made to "the feeder group" which would come along to rectify the appalling fact that out of [] super-grades we only have [] women. I asked each Directorate for its Category 1 list, i.e., those within the zone for promotion and find the following statistics which offer no hope to alleviate what I find now to be an egregious and totally unacceptable situation:

	GS-14		GS-15	
	Women	Total	Women	Total
DDO	0	of []	1	of []
DDS&T	5	of []	1	of []
DDA	2	of []	1	of []
DDI	3	of []	2	of []
E	0	of []	0	of []
	10	of 136	5	of 144

3. I would like you to consult with the Deputies and D/Personnel and forward to me a plan by 1 April of options the Director and I may undertake to correct this woeful imbalance which seems to have been perpetuated in the Agency year after year without redress.

John N. McMahon

cc DDA
DDO
DDI

DDS&T
D/Personnel

